



**LAKE-SUMTER COMMUNITY COLLEGE
CONTRACT OF EMPLOYMENT
FOR PART-TIME, ADJUNCT/TEMPORARY
INSTRUCTIONAL PERSONNEL**

This contract is entered into between the District Board of Trustees of Lake-Sumter Community College, hereinafter called the Board, and

Faculty Member

LSCC I.D. Number

hereinafter called the Faculty Member, in consideration of mutual agreements, covenants, terms and conditions herein contained, the parties hereto agree to the above course/duties and payment. Work performed will be verified by a designated college official and reported for payment at the next regular payroll period following the completion of each scheduled class, unless otherwise specified. The parties further agree as follows:

1. The Faculty Member is employed in a temporary position and the Faculty Member shall not perform, or be entitled to be paid for, services rendered after the termination date.
2. It is expressly understood and agreed that (except as provided in Paragraph 6 below) neither the Faculty Member nor the Board owes any further obligation under this agreement after the contract ending date as set forth in the **Instructional Schedule**, except for the Faculty Member's obligation to perform uncompleted duties in accordance with Paragraph 4. By signing this agreement, the Faculty Member affirms that he/she is employed in a position that will not lead to an award of a continuing contract (or tenure) and that no legal cause shall be required of the Board in making a decision not to enter into a future contract with the Faculty Member.
3. The Faculty Member agrees to perform those services required for the aforementioned position in a location designated by the Board, or by the President as authorized by the Board, and not to be absent from duty without authorized leave or release from this contract by the Board.
4. As authorized by the President the Dean or VP of Educational Services may cancel, combine or reassign courses as necessary.
5. In the event prescribed services have not been completed on the final day as set forth in the Instructional Schedule, the Board may withhold the salary until duties have been performed.
6. The Board may suspend or dismiss the Faculty Member for cause, or for failure to comply with the terms of this contract, at any time during the term of this agreement.
7. This contract shall include and be subject to all applicable laws enacted by the Legislature and all applicable administrative rules adopted or promulgated by the Florida Department of Education, the Board of Trustees of this College and each other state or local government agency having jurisdiction to take action affecting the operations of this College. Furthermore, this contract shall include and be subject to the right of such governmental bodies to lawfully make modifications, additions, and deletions to those laws, rules, regulations, policies and guidelines during the term of this contract.

Faculty Member

Date

Vice President

Date

Dean/Director/Manager/Coordinator

Date

President

Date