

❖ VALUES ❖

RESPECT – We hold that all people deserve courtesy and an environment affirming that we are genuinely concerned for their welfare.

We respect and affirm the need to understand and appreciate the unique differences that exist in our communities. We acknowledge and accept these differences to strengthen our organization. We value and treat all individuals with civility. We possess an ethical commitment to promote an institution where everyone and everything matters.

We mutually celebrate the College's internal and external identities by fostering an environment that is positive, supportive and sensitive to diversity.

We believe that mutual respect is the foundation which underlies everything we do as an institution of higher education. We further affirm that such respect includes the diversity of ethnicity, religion, gender, background and social status.

We recognize and support the needs of all individuals, encouraging them to grow and connect with others, while embracing differences and similarities.

HONESTY AND INTEGRITY – We pledge to be constantly truthful, trustworthy, thoughtful, and caring in all our dealings. As LSCC employees, we take responsibility in managing the human, physical and financial resources entrusted to us. Everyone we encounter can count on us.

We value academic, professional and personal integrity, as well as honesty. We strive to achieve and maintain the highest standards for ensuring student achievement and success. We seek to maintain integrity and honesty in all our dealings with the diverse populations we serve.

We adhere to a high standard of professionalism, honesty, compassion and service to others which is based upon doing the right thing for our students, employees and communities.

We value honesty and integrity as being absolutely essential to the character of the College and all connected with it... administration, staff, students and faculty. Doing the right thing – even when no one else is looking – is at the heart of this value.

We hold integrity as a commitment to excellence – living up the highest ethical standards and morals; being honest in dealings at all levels to promote a trustworthy relationship between our faculty, staff, students and communities.

We are thoughtful and caring managers of the personal, physical and fiscal resources entrusted to us. We are committed to educational, social, environmental and community responsibility.

We believe that both personal and institutional accountability will create a well-rounded college environment. We take responsibility for our mistakes and celebrate our successes.

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TEAMWORK – We all use cooperation, collaboration and teamwork in working toward shared goals for the greater benefit of our College and its communities.

We strive to work as a team to achieve common goals for the good of our customers, our communities and our organization.

We work toward shared goals for the greater benefit of our College and communities through effective communication, respect and cooperation.

We believe cooperation, collaboration and teamwork are important in maintaining a productive working and learning environment.

We are dedicated to working together toward our common goal of improving lives within the College and its communities.

SERVICE – We strive to serve all of our clients professionally, while focusing on the needs of each individual.

We strive to handle all of our service requests professionally and with dispatch. We value our clients and provide services that will enrich their education, qualifications and life experiences. We work to attract new clients from our diverse communities with programs suited for a variety of needs.

We exceed the expectations of those we serve internally and externally by providing high quality educational services which focus on the needs of each individual.

We believe that both personal and institutional accountability will create a well-rounded college environment. We take responsibility for our mistakes and celebrate our successes.

SCHOLARSHIP – We believe that the pursuit and attainment of knowledge is a basic right of everyone.

We are a community of scholars. We have come together to explore the depth and breadth of human knowledge and experience. We are searching for a greater understanding of ourselves and the universe around us. We share that search and understanding with the next generation of seekers.

We seek out and equip individuals to better serve and enhance the communities in which they work, live and learn.

We encourage originality and ingenuity in the pursuit of problem solving during the advancement of knowledge. We support the freedom to explore new avenues of reasoned debate, without restriction. Such debate is governed by integrity, accountability, openness, inclusivity and objectivity.

HIGH PERFORMANCE – We applaud not only the acquisition of knowledge, but also the ability to apply insight and reasoning to deduce superb solutions.

We value high performance. We each utilize all skills, knowledge and abilities to complete a task. We use creativity and innovation to expand and create services for our diverse communities. We use our knowledge effectively and gain new knowledge to keep pace with community needs. We keep communication open with our students and communities. We listen, receive feedback and offer solutions to promote positive change. We all contribute to and are included in the process of change.

We recognize the inevitability of change and not only strive to anticipate its impact through positive preparation, but also seek to utilize every opportunity to improve our performance.

We inspire traditional and non-traditional solutions to the needs of the College and its communities.