

Placement of Full-Time Faculty

PLACEMENT & ELIGIBILITY (Years) BEFORE APPLYING FOR PROMOTION (Using 4-7-7-7 years required in rank model)

Instructors or Staff Librarians

Last	First	Mid	Step/Grade	Contract	Hire	Reg Start	Eligible for ContContract after 3rd yr* or 4 th year
Aagaard	Terry		MSN– Instructor	Annual	8/21/06	8/21/06	Aug-10
Boast	Steven		MA - Instructor	Annual	8/17/07	8/17/07	Aug-11
Brown	Sybil	S	MA –Instructor	Continuing	8/17/05	8/17/05	Aug-08
Bruno	Alexander		MA+B- Instructor	Annual	8/21/06	8/21/06	Aug-10
Campbell	Patricia	R.	DR – Instructor	Continuing	8/17/05	8/17/05	Aug-08
Cason	James		MA-Staff Librarian	Annual	8/1/01	5/16/06	May-10
Chancey	Kristin		MA – Instructor	Annual	8/17/06	8/21/07	Aug-11
Clark	Steven		MA—Instructor	Annual	8/18/09	8/18/09	Aug-13
Dudas	Stephen		MA – Instructor	Annual	1/3/07	1/3/07	Jan-11
Dunlap	Mary		MA – Instructor	Annual	08/17/07	08/17/07	Aug -11
Economidis	Patricia	H	MA - Level 12	Continuing	1/3/02	01/03/02	June-06
Elias	Marilee		MSN-Instructor	Annual	8/18/09	8/18/09	Aug-13
Elmatti	Heather		MA -- Instructor	Annual	11/09/01	8/17/07	Aug-11
Emsley-			MA- Staff				
Dawoodjee	Tiana		Librarian	Annual	5/19/09	5/19/09	May-13
Gifford	Adam	C	MA+B - Level 0	Annual	8/17/04	8/21/06	Aug-10
Haugabrooks	Minerva	E	MA - Level 3	Annual	8/17/04	8/21/06	Aug-10
Hurley	Leslie	M.	MA – Instructor	Annual	8/17/05	8/17/07	Aug-11
Husebye	Steven		DR – Instructor	Annual	8/21/06	8/21/06	Aug-10
Kane	Marion	J.	MA - Level 2	Annual (Admin Leave)	1/5/04	01/05/2005	Jan-08
Larson	Holly	A.	DR– Instructor	Continuing	8/17/05	8/17/05	Aug-08
Litten	Diane	C.	MA – Instructor	Continuing	8/20/05	8/20/05	Aug-08
Leach	Virginia	H	MA - Level 2	Continuing	8/23/99	08/17/2004	Aug-07
Lezotte	Judith		MA- Instructor	Annual	8/17/07	8/18/09	Aug-13
Matthews	Carolyn	E.	MSN - Level 8	Continuing	1/3/02	01/03/2002	Aug-06
Naftel	Joette		MA+30-Instructor	Annual	8/18/09	8/18/09	Aug-13
Nathanson	Rebecca	K.	MA – Instructor	Continuing	8/17/05	8/17/05	Aug-08
Norton	Jeremy		MA-Staff Librarian	Continuing	1/3/05	1/3/05	Jan-08
Owens	Irene	M.	MSN – Instructor	Continuing	8/17/05	8/17/05	Aug-08
Pierce	Jacklyn		MA+ - Instructor	Annual	8/21/06	8/21/06	Aug-10

INSTRUCTORS or STAFF LIBRARIANS, continued

Last	First	Mid	Step/Grade	Contract	Hire	Reg Start	Eligible for ContContract after 3rd yr* or 4th year
Pierce	Taralyn		MA-Instructor	Annual	1/3/08	1/3/08	Jan-12
Reites	Danielle		MA – Instructor	Annual	8/21/06	8/21/06	Aug-10
Richards	Claude		MA—Instructor	Annual	8/21/06	8/17/07	Aug-11
Riedy	Mary		MA – Instructor	Annual	8/21/06	8/21/06	Aug-10
Rogers	Brian		MA -- Instructor	Annual	8/21/06	8/21/06	Aug-10
Roles	Katie		DR - Instructor	Annual	1/05/09	1/05/09	Jan-13
Schnitz	Monica		MSN-Instructor	Annual	5/9/00	1/4/06	Jan-10
Sharpe	Tania		MA-Staff Librarian	Annual	5/19/09	5/19/09	May-13
Stimpson	Judy		MA – Instructor	Annual	8/21/06	8/17/07	Aug-11
Venovski	Keti		DR - Level 7	Continuing	8/19/03	08/19/2003	Aug-06
Wells	Melanie	B.	MA – Instructor	Annual	8/17/05	8/18/09	Aug-13
Winship	Robyn		MSN-Instructor	Annual	8/18/09	8/18/09	Aug-13

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* Required to obtain continuing contract first before applying for promotion

* Per policy change:
4 years for hires
after 08/31/05

ASSISTANT: Professors or Librarians

Last	First	Mid	Degree	Yrs of Experience Awarded	Contract	Hire	Yrs to Go Before Applying	For FR&P Plan Yr
Sustarsic	Alissa	M.	MA	0	Cont	8/17/00	5 (2009)	2010
Urquhart	Katherine	M.	MA	6	Cont	6/26/00	0	
Rogers	R.	Gary	MA+B	7	Cont	8/17/00	0	
Heikkinen	Mary	A.	MA	Promoted '09	1/5/04	01/05/2004	7(2014)	2015
Hicks	Debra	C.	DR	Promoted '06	Cont	08/21/2001	7(2011)	2012
Cornell	Kelly	A.	MA+B	0	Cont	1/5/98	3 (2007)	2008
Goff	David	W.	MA+B	5	Cont	3/2/98	0	
Morrill	Richard	L.	DR	9	Cont	3/1/00	0	
Rackley	Nora	B.	MA	0	Cont	9/1/98	3(2007)	2008

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ASSOCIATE: Professors or Librarians

Last	First	Mid	Degree	Years of Experience Awarded	Contract	Hire	Yrs to Go Before Applying	FR&P Plan Yr
Griffin	Cynthia	L.	MA	10	Cont	11/11/96	0	
Browne	Nancy	F.	DR	7	Cont	1/5/98	3 (2007)	2008
Bourne	S.	Graham	MA	6	Cont	8/21/95	1(2005)	2006
Kieft	Thomas	M.	MA	1	Cont	8/18/94	5(2009)	2010
Hayes	Judith	E.	MA	2	Cont	8/20/91	1(2005)	2006
Hogans	Karen	M.	MA	Promoted '06	Cont	1/4/01	7	2012
Johnson	Richard	J.	DR	5	Cont	8/18/94	1(2005)	2006
O'Steen	Reuben	W.	DR	7	Cont	8/20/92	0	
Sweitzer	Julia	L.	MA	Promoted '06	Cont	8/18/98	7	2012
Tulley	Geraldine	D.	MA	8	Cont	8/21/89	0	
Sligh	Gary	L.	DR	Promoted '07	Cont	8/17/99	7(2012)	2013
Wagner	Melanie	K.	DR	Promoted '07	Cont	8/18/98	7(2012)	2013
Shea	John	D.	MA	2	Cont	8/22/88	0	
Ziesemer	Brandy	G.	MA	Promoted '09	Cont	11/3/97	7(2014)	2015

**PROFESSORS or
LIBRARINS**

Last	First	Mid	Degree	Yrs of Experience Awarded	Contract	Hire	As of 10/06 Years to Go Before Applying	FR&P Plan Yr
Arcaro	Peter	A.	DR	10	Cont	8/20/90	0	
Taylor	Bret	C.	MA	10	Cont	8/20/86	0	
Holloway	Bonnie	B.	MA	6	Cont	8/22/84	0	
Jochims	Dennis	F.	MA	4	Cont	8/26/82	0	
Kehde	Peter	M.	MA	5	Cont	8/17/77	0	
Dabney	Debra	W.	MA	2	Cont	8/18/76	0	
Levin	Karen	B.	MA+B	Promoted '06	Cont	8/20/92	7	2012
Simmons	Melinda	K.	MA+B	Promoted '06	Cont	8/20/90	7	2012

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Senior Professors

Dr. Mary Huffer promoted 2006